

Strategy for ERICs' European Employment Contract

8th April 2025
9:00-12:00 CET
Online

TO REGISTER, PLEASE USE THIS [INVITATION LINK](#)

In the context of the activities carried out by WP11 for the development of a common employment framework for ERIC staff, we are pleased to announce the organisation of the virtual event which will take place on the 8th of April. By combining a thorough review of existing challenges with a collaborative, forward-looking discussion, with the contribution of experts from policy, legal, and operational backgrounds, the workshop aims to produce a strategic roadmap that can serve as a reference for future negotiations and policy development.

Who should attend: The workshop is meant for all ERICs General Directors as well as HR staff.

Objectives

- To outline possible ways to develop a reference employment contract that meets the specific needs of ERICs,
- To explore practical steps to integrate this reference model into existing EU legal frameworks in dialogue with the European Commission, and
- To develop actionable recommendations to ensure consistency, legal clarity and operational flexibility.

Structure

- A first session of presentations focused on assessing the current state of employment management within ERICs, based on a comprehensive analysis of the data collected so far and the presentation of relevant case studies.
- A second session with a brief overview of the work of the EC on Research Careers and a dynamic round table discussion with EC policy officers and external legal experts.

The insights and recommendations emerging from this workshop should pave the way for the development of a reference employment treatment that meets the evolving needs of European research infrastructures.

PROGRAMME		
TIME	TOPIC	SPEAKER
9:00 – 9:10	Welcome and introduction to the workshop	<ul style="list-style-type: none">• Ornela De Giacomo (CERIC-ERIC)• Valentina Tegas (EMSO ERIC)
9:10 – 9:45	Survey on ERICs employment conditions: results analysis	<ul style="list-style-type: none">• Ornela De Giacomo (CERIC-ERIC)• Laura Angeletti (Legal Counsel)
9:45 -10:30	Case Studies from ERICs, presentation and discussion	<ul style="list-style-type: none">• Karin Börjesson (European Spallation Source ERIC)• Agnieszka Chłoń-Domińczak (Share ERIC)
10:30 – 10:50	<i>Break</i>	
10:50 – 11:10	Transforming research careers in Europe	<ul style="list-style-type: none">• Dario Capezzuto (Policy Officer, EC, DG RTD, R&I actors and research careers)
11:10 - 11:50	Round table: Prioritising areas of action	<ul style="list-style-type: none">• Laura Angeletti (Legal Counsel)• Dario Capezzuto (Policy Officer, EC, DG RTD, R&I actors and research careers)• Ohad Graber-Soudry (X-Officio)
11:50 - 12:00	Closure	<ul style="list-style-type: none">• Ornela De Giacomo (CERIC-ERIC)