



# Rltrain

Driving Leadership for  
Research Infrastructures

## Rltrain - Introduction

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# Background



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Most – if not all – staff in Research Infrastructures (RI), in general is trained on the job as formal education path do not or only randomly exist.

Leadership and executive members of RIs come often from research and have no or little management training.

Because of its distributed structure staff of International RIs of the ESFRI Roadmap require a distinct set of competencies to deal with issues such as multinational operations, transnational access and data flow, different social security systems, different cultures, different legal systems etc.

Definition of required competencies in distributed RIs throughout the lifecycle of an RI, from the initial preparatory phase through to operational maturity.

Mapping of these competency requirements to existing training courses and programmes.

Development of continuing professional development, including a series of webinars based on how real challenges in research infrastructures have been overcome, and a staff-exchange programme.

Development and piloting of a comprehensive curriculum, at master's level (EQF level 7), incorporating existing training opportunities and creating new content to fill the gaps.

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# Achievements



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- Competency profiles: published ✓
- Mapping exercise: flagged in on-course ✓
- Master Programme developed: done ✓
- Staff/knowledge exchange programme: started
- Webinar series: started

RM Paterson, N Lima, C Brooksbank, E Guarini, M Pasterk,  
M Lavitrano, on behalf of the Rltrain project consortium  
2017, Trends in Microbiology, June 2017, Vol. 25, No. 6,  
425-428

# Staff/Knowledge Exchange (1/2)



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The purpose of Rltrain Staff/Knowledge Exchanges is for managerial staff from European Research Infrastructures to learn from managerial and leadership best practices in areas that are new to them, or that they feel their research infrastructure needs to develop specific expertise in, by making exchange visits to research infrastructures that are noted for their excellence in selected areas.



# Staff/Knowledge Exchange (2022)



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During 2017 two areas were piloted:

- **“Strategic Vision, Governance and Business Development”** 10 - 11 April 2017 in Amsterdam NL, organised by EATRIS-ERIC;
- **“Service Provision”** 2 - 5 May 2017 in Hinxton UK, organised by EMBL-EBI;

# Webinars



## *WP5 achievements* Webinars



# Consortium



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